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Policy Challenges for Professional Higher Education in Central and South-Eastern Europe

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This document is an annexe to the report: Policy Challenges for Professional Higher Education in Central and South-Eastern Europe available online at https://procsee.eu/outputs/pcs/.

It consists of a visual representation of the root-cause analysis conducting on a set of challenges in terms of Ishikawa (cause & effect) diagrams, for the following challenges:

1. **Align PHE with Regional Development Strategies**
   - Become an Integral Part of Regional Strategy Development
   - Map and mobilise own potential and embed regional dimension into complex institutional strategy
   - Develop / Release our Capacity for Full Knowledge Exchange
   - Be more flexible / responsive to regional learning needs

2. **Promote PHE in responding to skills shortages**
   - Strengthen the self-confidence of PHE Institutions
   - Ensure strong recognition of PHE
   - Develop and strengthen the cooperation with all stakeholders embedded at all levels of institutions
   - Increase flexibility of PHE in response to labour market needs

3. **Organize and Monitor Student Placements in the World of Work**
   - Define Structures, including roles for all stakeholders involved in placements
   - Consider the voice of students
   - Ensure Quality Control
   - Know the Needs of Employers

4. **Personalize Learning Environments within Professional Higher Education**
   - Monitor and Assess learners’ progress while maintaining their learning flexibility
   - Design industry-oriented PLEs
   - Modernize Methodologies and Teaching Frameworks
   - Design Learner-Driven PLE
PROPOSED STRATEGIES TO PROMOTE PHE IN RESPONDING TO SKILL SHORTAGES

PROBLEMS / SYMPTOMS

- A lack of awareness and understanding of the benefits of PHE among students and educators.
- Inadequate funding and resources for PHE programs.
- Limited partnerships between PHE institutions and industries.
- Insufficient collaboration between stakeholders.
- Lack of clear and consistent career pathways.

SUGGESTED REMEDIES

- Increase awareness and understanding of PHE benefits.
- Secure adequate funding and resources.
- Foster strong partnerships between PHE institutions and industries.
- Enhance collaboration among stakeholders.
- Develop clear and consistent career pathways.

ACADEMIC HERITAGE

- Insufficient recognition of PHE institutions.
- Lack of academic rigor and innovation.
- Limited research and publication in PHE areas.

SUGGESTED REMEDIES

- Enhance academic rigor and innovation.
- Increase research and publication in PHE areas.
- Foster a culture of innovation and excellence.

INSTITUTIONAL STRATEGIES

- Implement comprehensive career development programs.
- Enhance student engagement and retention.
- Develop partnerships with industries.

SUGGESTED REMEDIES

- Create comprehensive career development programs.
- Increase student engagement and retention.
- Foster strong partnerships with industries.

STUDENT STRATEGIES

- Develop strong analytical and problem-solving skills.
- Enhance soft skills and communication abilities.
- Pursue internships and work experience.

SUGGESTED REMEDIES

- Develop strong analytical and problem-solving skills.
- Improve soft skills and communication abilities.
- Encourage internships and work experience.